



2007 Fall Benefit Program Enrollments & Deadlines

Coverage for 2008

The opportunity to enroll in various benefits plans for 2008 coverage is approaching. The following benefit plans will have enrollment opportunities on the dates indicated below.

- ❖ Health Insurance Dual Choice period (insured employees)
 - ❖ Employee Reimbursement Account Plan
 - ❖ Office of State Employee Relations (OSER) Sponsored Dental Insurance for Represented Employees (includes Program, Project and Teaching Assistants)
 - ❖ UW Sponsored Dental Insurance for Non-Represented Employees (includes project employees and LTE's)
 - ❖ Spectera Vision
- **Health Insurance Dual Choice**
Enrollment Period: October 8 through October 26, 2007
Coverage Effective: January 1, 2008
Notification: An e-mail message will be sent to all eligible employees with a link to the appropriate application form.

You must have coverage effective on or before October 1, 2007 to be eligible for Dual Choice which allows you to change health plans or change from single to family coverage. See the information on our website outlining changes in health plans for 2008, 2008 premiums and more.

[More Info](#)

- **Employee Reimbursement Accounts (ERA)**
Annual Enrollment Period: October 8 through November 16, 2007
Coverage Effective: January 1, 2008
Notification: An e-mail message will be sent to all eligible employees with a link to the ERA materials which contain the enrollment procedures.

You can set aside money in ERA accounts to pay for medical and/or dependent care expenses. The money is deducted from your earnings before taxes are calculated. If you participated in 2007, coverage is not automatic for 2008. You must enroll every year.

[More Info](#)

- **OSER AND UW Sponsored DentalBlue Dental Insurance**
Open Enrollment Period: October 8 through October 26, 2007
Coverage Effective: January 1, 2008
Notification: An e-mail message will be sent to all eligible employees with a link to the application.

Both Dental Plans offer dental coverage above and beyond any coverage that may be included in your State Group Health insurance plan. There are three different plans offered by the vendor DentalBlue. The DentalBlue Supplemental plan is only available if you are enrolled in a health plan that offers dental benefits. If you change your health plan, be sure to review your dental coverage.

[More Info](#)

- **Spectera Vision**
Enrollment Period: October 8 through November 16, 2007
Coverage Effective: January 1, 2008
Notification: An e-mail message will be sent to all eligible employees with a link to the application.

Spectera Vision insurance provides for an annual vision exam, glasses, frames or contact lenses (after co-pays) and offers discounts on refractive eye surgery. If planning to enroll, review your participation in the ERA program and any vision benefits offered by your State Group Health insurance plan.

[More Info](#)