Senate Faculty Professional Standards Committee
Meeting Minutes
09-18-15 9:30 am – UW-Barron County

In attendance: Mike Gorman, Ron Gulotta, Kathy Immel, Mike Jurmu (Chair), Jessica Van Slooten, Matt Bessen (alternate)

1. Call to order
2. Recording of Minutes
3. Approval of Agenda
   Motion to Approve: Van Slooten
   Second: Immel
   Motion passes unanimously
4. Approval of past minutes
   Motion: Van Slooten
   Second: Immel
   Motion passes
5. Response of FPSC to Question Regarding Revisions to #503
   Reviewed and revised the FPSC Response Regarding #503 Revisions. Jurmu will revise, send to committee for approval, and then distribute to Senators and Steering Chairs to share with their collegia.
6. Different deadline dates in FPP#503 Compared to #501.01 & #501.02
   Discussed deadline date consistency; committee decided to remove dates from 501.01 and 501.02 and direct folks to 501 for specific dates.
7. Review of a Visual for all Retention, Promotion & Tenure Due Dates for each Yearly Review
   Discussed possible models for a table to visually represent the process, requirements, and due dates for retention, tenure, promotion, and post-tenure review for the intended audiences. Will share the draft with the committee, and then propose a few models to Senate Steering for feedback.
8. Review Proposed Revisions to #501 to clarify notification for first-year retentions
   Committee reviewed 501 and believes that this is already covered clearly in the policy.
9. Updated on Charged Task to Review Tenure Procedures
   Committee discussed how we want to proceed in the discussion about tenure procedures given the legislative changes. Policy revisions? Constitutional revisions? White paper on the
importance of tenure in our particular institution? Follow Madison model and create process to justify layoff due to budgetary issues?

Gather information from other institutions, as well as our own policies/constitution, and information from tenure task force; create an outline; and be prepared to write a white paper as needed. Committee members will read and share information, and discuss at the November meeting before Senate.

10. Discussion on Eminent Charge Regarding Grievance and Appeal Procedures

Work needs to happen to clarify and rethink the grievance and appeals process; Gulotta spoke with Joe Foy, who recommended that we wait to work on this issue because of regionalization.

11. Other business

Follow up 320—HR notification, and distribution of activity reports to IAS. Committee discussed the conversation from March 2015 Senate—the questions about activity report form distribution AND mention of renewable IAS contracts. Jurmu will revise the policy regarding renewable appointments, simply removing the words “with renewable appointments” to match the practice in which all IAS receive merit letters. Plan to introduce these changes at the November Senate meeting. The committee then discussed possible further work with 320.

Ron is still waiting to hear back from Greg A. on possible issues with faculty with split appointments.

12. Adjourn

The committee adjourned at 11:40 am

Motion Jurmu
Second Bessen