Minutes  
UWC Senate Steering Committee  
Meeting #4: WisLine  
Thursday, October 2, 2014  
2:30 pm

Present: Greg Ahrenhoerster, Aaron Brower, Rose Brust, Marcy Dickson, Joe Foy, Margaret Hankenson, Holly Hassel, Evan Kreider, Greg Lampe, Mark Peterson, Matt Raunio, John Short, Jeff Verona, and Linda Baum

1. **Call to order.** The October 2, 2014 WisLine meeting of the UW Colleges Senate Steering Committee (SSC) was called to order at 2:35 p.m. by SSC Chair Mark Peterson.

2. **Approval of the agenda.** The agenda was unanimously approved [Kreider/Hankenson].

3. **Approval of Minutes for SSC #2 (2014-09-04) and SSC #3 (2014-09-19).** The minutes of the September 9 and September 19 WisLine meetings of the Steering Committee were approved by unanimous vote [Ahrenhoerster/Dickson].

4. **Reports**

   a. **Provost/Vice Chancellor Greg Lampe** reported that Senate policies continue to be examined looking for any possible accommodations for the BAAS degree completion program. Patti Wise, UW Colleges BAAS Degree Program Manager, will be submitting IP #202 (zero credit courses and the dean’s list) and IP #102 (allowing BAAS degree seeking students to have an opportunity to participate in an honors program and earn honors credits) to the Senate Steering Committee for review soon. Patti Wise is working with a group of faculty, staff, and administrators to create a two-year curriculum plan, to map out and scaffold courses for the benefit of students, advisors, and those planning the staffing of courses on the campuses. Revised MOUs between UW Colleges BAAS degree offering campuses and UW partner institutions have been approved at UW-La Crosse, UW-Stout, and UW-Parkside. UW-Stevens Point is close to acting on the revised MOU. The revised MOU with UW-Platteville and UW-Superior is still making its way through their share governance processes. At a campus visit to UW-Barron County the study abroad program was discussed. Provost Lampe reminded Senate Steering Committee members that the Study Abroad Coordinator position was eliminated in the spring, so aside from some coordination from the provost’s office, there is no institution-level coordination. Continuing education directors are coordinating six programs for 2014-2015; however, there was no at risk management in place, and it became apparent that there needed to be. Tetyana Schneider was hired at 25 percent to be on call as the UW Colleges risk manager for those trips this year. The group headed by Tim Urbonya to study the future of study abroad in UW Colleges recently submitted their recommendations to Provost Lampe for sustaining a study abroad program in the UW Colleges for 2015-2016. Provost Lampe stated that the proposal is modest, and he and Vice Chancellor for Administrative and Financial Services Steve Wildeck will look at it and make a decision about what, if anything, to act on. Marcy Dickson asked about
cons to completely eliminating study abroad. The provost replied that it is a high impact practice and something that is desirable for an institution of liberal arts to offer students in an increasingly global world; however, the program must be cost effective. Mark Peterson expressed that he thought the program had been cut, that there were few students involved, that they have the opportunity to go through other institutions, and that the money had been designated to go toward faculty compensation. The provost responded that there are opportunities to work with UW comprehensive institutions and that the UW Colleges could pursue those opportunities in the future. Dean John Short argued that cutting the program created only minor savings and it is a very important program for both students and faculty. Peterson asked the provost to share the proposals for the study abroad program with Senate Steering Committee members. Provost Lampe will send the proposal he and Vice Chancellor Wildeck are considering to committee members.

b. Interim Chancellor Aaron Brower informed the SSC that during the campus visit to UW-Barron County the previous day the budget and compensation were discussed. He stressed that a long term solution is necessary. The Faculty Compensation Committee headed by Paul Whitaker (UW-Marathon County) will be presenting Interim Chancellor Brower with draft recommendations next week, with the recommendations then shared with other groups, including the Faculty Council of Senators at the October meeting. Curriculum reform and the Associate degree review were also topics. The interim chancellor hopes that curricular review begins with desired student outcomes and the experiences desired for students (such as undergrad research, writing experiences, study abroad, internships and capstones, etc.); then we can determine what is considered instructional load vs. overload. Interim Chancellor Brower related that the new list of UW System campus Regent assignments is out. Each College campus is assigned a Regent buddy, so it is a good opportunity to have an advocate. Concluding his report, Interim Chancellor Brower announced he would be holding a telephone conference with various faculty and academic staff to discuss gender equity and related issues. He was congratulated on being named a finalist in the UWC/UWEX Chancellor search.

c. Associate Vice Chancellor for Academic Affairs Joe Foy related that since he began in the associate vice chancellor for academic affairs position, he has been meeting with many groups, including librarians and governance committees, and has gone on his first campus visit. He is working to determine how his office fits with the various campus initiatives and on implementing institutional priorities. In working with the Senate Professional Development Committee (SPDC), Senate Teaching Awards Committee (STAC), and the Virtual Teaching and Learning Center (VTLC) processes and/or protocols have been determined for handling grants, awards, and initiatives. Associate Vice Chancellor for Academic Affairs Foy has reviewed three sets of departmental bylaws and returned them with his recommendations. He has reviewed position requests. The undergrad research journal is ready for the rollout of its inaugural issue. The associate vice chancellor thanked Scott Silet (UW-Waukesha) and the divisional editors for their efforts. Provost Lampe asked that Foy work with Vicki Keegan on the rollout, and added his thanks to Rex Hieser (former Interim Associate Vice Chancellor for Academic Affairs), Scott Silet, and all those who had worked on the project. Associate
Vice Chancellor Foy concluded by announcing that the provost had asked him to be the institutional liaison between CE and CEOEL.

d. **Senate Steering Committee Chair Mark Peterson** told the SSC that the nine month versus twelve month payroll option was brought up at the last meeting of the faculty reps. He has heard it has been an issue for over a decade. UW System seems to be dragging their feet and not giving an explanation as to why it is not possible, so the reps are demanding reasons at the next meeting. The faculty reps also requested a pay plan from the Board of Regents. The reconstituted Compensation Advisory Committee says that System and the Board need to hear the horror stories regarding System’s inability to retain faculty, academic, and classified staff. Provost Lampe added that he was on the HRS Steering Committee for the discussions on the nine vs. twelve month payroll option; part of the barrier was the cost to pay the consultants to do the programming, and another issue was the very short time there was to work with in implementing the new system. There was discussion of how it could be done, reprogramming HRS in the payroll and benefits area, but it was unknown why UW System seemed to keep putting up barriers and not answering the question. SSC Chair Peterson hopes to have more information at the next Steering meeting.

e. **Academic Staff Lead Senator Jeff Verona** reported that the Academic Staff Council of Senators (ASCS) is getting ready for the October 24 meeting. They will be introducing ASPP #708. The ASCS will be examining merit and how it should be reported for IAS.

f. **Classified Staff Lead Senator Rose Brust** stated that the University Staff Council had met September 10. They still have a vacancy at UW-Manitowoc that the CS Nominations and Elections Committee is working to fill. Christi Larson (UW-Washington County) was elected to fill the vacant senator position. The Council is working with Pam Dollard to gather feedback regarding the UPS policies that had been circulated. Policies for grievances, layoff, and performance management are being worked on, as are changes to the Interim document for the USC. Feedback is being collected regarding the question of thresholds for governance participation. Two more campuses have approved changes to their campus constitutions. Classified Staff Lead Senator Brust concluded with the news that another closed session meeting with Pam Dollard had been held to discuss an additional classified staff reduction.

5. **Business**

a. **Housekeeping request in 101.02 VI.D.2. Degree description.** SSC Chair Peterson explained an acronym typo had been found in the policy. It was determined that Senate Assistant Linda Baum should repair and repost the policy.

b. **A request that administration post policies on ranked and flat summer compensation plans for IAS with other administrative policies.** Chair Peterson read the email from Dave Carlson (UW-Rock County) requesting that Steering ask administration to have the summer and academic year compensation plans for IAS
posted with the related policies somewhere accessible. A motion to forward the request passed unanimously [Verona/Hassel], and the item will be sent to AVCAA Joe Foy.

c. **Approve/modify current set of trending retreat topics:**
   i. The evolving relationship of classified staff, academic staff, and faculty in the future of the Colleges; (Friday night?)
   ii. continuing forward with gender equity; (Saturday)
   iii. the relation of Online to the Colleges. (Saturday)

SSC Chair Peterson read the list of suggested topics. He noted that merit had also been a possibility. Chair of Chairs Greg Ahrenhoerster asked why merit was not then on the list. Peterson replied that after speaking with Brust and Verona, it did not seem to be a topic that would be of interest to all of the attendees at the Retreat. He continued with the information that merit will be discussed at the Faculty Council of Senators meeting with an update from Paul Whitaker. The topics as listed were moved and carried unanimously [Raunio/Dickson].

6. **Other Business.** There was no Other Business on the SSC agenda.

7. **Adjournment.** The October 2, 2014 WisLine meeting of the UW Colleges Senate Steering Committee was adjourned at 3:22 p.m. when business was concluded.

8. **Action Items**

   a. **Baum** will post the approved minutes of SSC #2 and #3 in Public Folders/appropriate electronic files.
   b. **Peterson** will send SSC minutes and chair report to senators and campus steering chairs.
   c. **Lampe** will share study abroad proposals with SSC.
   d. **Baum** will fix the typo in IP #101.02 and repost the policy.
   e. **Peterson** will forward the text of the request from Carlson to **Foy** for action.
   f. **Baum** will note the Retreat topics on the schedule/agenda and circulate.